



## **SAFETY**

**OUR NATION REMAINS AT WAR**, AND AS THE 11TH MARINE EXPEDITIONARY UNIT PREPARES TO DEPLOY, IT MAY WELL BE IN DIRECT SUPPORT OF THIS WAR. OUR TRAINING WILL BE FOCUSED AND WILL CONSIDER THE POTENTIAL ENVIRONMENT AND SITUATION WE ARE LIKELY TO ENCOUNTER. IN ORDER TO ACCOMPLISH OUR POTENTIAL MISSIONS, WE MUST CONTINUALLY IMPROVE OUR WARFIGHTING CAPABILITY. EACH OF US HAS A VITAL ROLE TO FILL IN OUR COLLECTIVE MISSION EFFECTIVENESS. THEREFORE, WE MUST APPROPRIATELY INTEGRATE SAFETY INTO ALL THAT WE DO. WHAT WE DO IS INHERENTLY DANGEROUS, BUT WE MUST ALWAYS MANAGE THE ASSOCIATED RISK.

**THE 11TH MEU TEAM** WILL BE PROACTIVE IN UNDERSTANDING AND FULLY APPRECIATING THE ASSOCIATED RISK IN A GIVEN SITUATION. IT WILL ALWAYS BE PART OF OUR MISSION ANALYSIS. A CULTURE THAT ADDRESSES SAFETY AS PART OF ALL THAT WE DO WILL ENSURE WE ARE PROTECTING THE MARINES AND SAILORS OF THE 11TH MEU, AND OUR NATIONAL TREASURES WHOSE CARE WE ARE ENTRUSTED WITH.

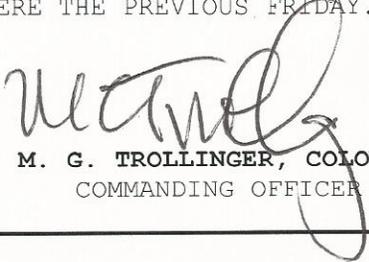
SAFETY IS THE RESPONSIBILITY OF EVERY MARINE AND SAILOR IN THE 11TH MEU, NOT JUST FOR THEMSELVES, BUT FOR THEIR TEAM MEMBERS AS WELL. LEADERS AT ALL LEVELS WILL TRAIN THOSE THEY LEAD IN MAKING GOOD RISK DECISIONS.

**I CHALLENGE EVERY MARINE AND SAILOR** TO KEEP SAFETY IN THE FOREFRONT DURING YOUR OFF DUTY TIME AS WELL. YOU NEED TO USE THE SAME OPERATIONAL RISK MANAGEMENT TOOLS THAT WE EMPLOY DURING TRAINING AND OPERATIONS IN YOUR OWN PERSONAL RISK DECISIONS. THE 11TH MEU TEAM NEEDS EACH AND EVERY ONE OF YOU DURING BOTH PREPARATIONS AND DEPLOYMENT.

I DEMAND THAT EVERY SINGLE ONE OF US SPEAK UP IF WE BELIEVE THAT SAFETY HAS NOT BEEN APPROPRIATELY CONSIDERED IN A GIVEN SITUATION. IF YOU BELIEVE THERE IS UNNECESSARY RISK, YOU WILL TAKE IMMEDIATE ACTION TO PREVENT OR MITIGATE THE RISK AND THEN VOICE THOSE CONCERNS TO YOUR CHAIN OF COMMAND. I NEED EACH AND EVERY ONE OF YOU. BE VIGILANT, BE PROACTIVE, AND BE SAFE.

THE 11TH MEU WILL BE GUIDED BY THE FOLLOWING:

- ASK YOURSELF IF WHAT YOU ARE DOING IS LEGAL, MORAL OR ETHICAL.
- WE WILL BE BRILLIANT IN THE BASICS, AND WE WILL BE EXCEPTIONAL.
- WE WILL ALWAYS BE PART OF THE SOLUTION, AND NEVER PART OF THE PROBLEM.
- WE WILL BE BETTER ON FRIDAY THAN WE WERE ON MONDAY, AND BETTER ON MONDAY THAN WE WERE THE PREVIOUS FRIDAY.

  
**M. G. TROLLINGER, COLONEL**  
COMMANDING OFFICER

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PRIDE OF THE PACIFIC  
11TH MARINE EXPEDITIONARY UNIT