



## HAZING

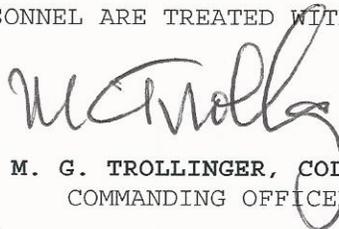
**HAZING IS** DEFINED AS ANY CONDUCT WHEREBY A MILITARY MEMBER OR MEMBERS, REGARDLESS OF SERVICE OR RANK, WITHOUT PROPER AUTHORITY CAUSES ANOTHER MILITARY MEMBER OR MEMBERS, REGARDLESS OF SERVICE OR RANK, TO SUFFER OR BE EXPOSED TO ANY ACTIVITY WHICH IS CRUEL, ABUSIVE, HUMILIATING, OPPRESSIVE, DEMEANING, OR HARMFUL. SOLICITING OR COERCING ANOTHER TO PERPETRATE ANY SUCH ACTIVITY IS ALSO CONSIDERED HAZING. HAZING DOES NOT REQUIRE PHYSICAL CONTACT AMONG OR BETWEEN MILITARY MEMBERS; IT CAN BE VERBAL OR PSYCHOLOGICAL IN NATURE. NO MARINE, OTHER SERVICE MEMBER, OR CIVILIAN MARINE MAY CONSENT TO ACTS OF HAZING BEING COMMITTED UPON THEM.

**HAZING IS** CONTRARY TO OUR CORE VALUES OF HONOR, COURAGE, AND COMMITMENT, AND IS PREJUDICIAL TO GOOD ORDER AND DISCIPLINE. HAZING DEGRADES MORALE, ESPRIT DE CORPS, PRIDE, PROFESSIONALISM, AND UNIT COHESIVENESS. IT IS CONTRARY TO OUR FOUNDATIONAL ETHOS OF "TAKING CARE OF OUR OWN," AND DISRESPECTS OUR MOST PRECIOUS ASSET - OUR MARINES AND SAILORS. HAZING WILL ABSOLUTELY NOT BE TOLERATED!

LEADERS AT ALL LEVELS WILL TAKE APPROPRIATE ACTION IF THEY SUSPECT HAZING MAY HAVE OCCURRED. I MUST BE IMMEDIATELY INFORMED OF ANY ALLEGATIONS OF HAZING WITHIN THIS COMMAND. ANY VIOLATION, ATTEMPTED VIOLATION, OR SOLICITATION OF ANOTHER TO VIOLATE THE PROHIBITION ON HAZING WILL BE SUBJECT TO ADMINISTRATIVE AND/OR PUNITIVE ACTION UNDER ARTICLE 92 OF THE UNIFORM CODE OF MILITARY JUSTICE (UCMJ). REPRISAL AGAINST ANY VICTIM(S) OR WITNESS(ES) OF HAZING IS ALSO STRICTLY PROHIBITED. THOSE FAILING TO REPORT SUSPECTED HAZING INCIDENTS WILL ALSO BE ACCOUNTABLE.

**ALL PERSONNEL** OF THIS COMMAND MUST READ AND UNDERSTAND THE CONTENTS OF MCO 1700.28A, AND LEADERS AT ALL LEVELS WILL ENSURE THAT BOTH INITIAL ORIENTATION TRAINING AND ANNUAL REFRESHER TRAINING ON THE USMC HAZING POLICY ARE CONDUCTED.

**IT IS THE DUTY** OF EVERY MARINE, OTHER SERVICE MEMBERS, AND OUR CIVILIAN MARINES TO EXHIBIT PROFESSIONAL BEHAVIOR AND ENSURE THAT HAZING IS NOT ALLOWED, AND THAT ALL PERSONNEL ARE TREATED WITH GENUINE DIGNITY, FAIRNESS, AND RESPECT.



**M. G. TROLLINGER, COLONEL**  
COMMANDING OFFICER