

## COMMAND PHILOSOPHY

AS THE COMMANDING OFFICER, I BELIEVE THAT ONE OF MY BIGGEST RESPONSIBILITIES IS TO SET THE ENVIRONMENT AND COMMAND CLIMATE FOR OUR COLLECTIVE AND INDIVIDUAL SUCCESS. TO THAT END, I HAVE DEVELOPED A SHORT LIST OF THEMES WHICH WILL GUIDE US AS WE FORM A NEW TEAM FOR PREDEPLOYMENT TRAINING AND OUR SUBSEQUENT DEPLOYMENT. IF OUR MARINES, SAILORS AND CIVILIANS CAN BE GUIDED BY THESE FEW ITEMS, I AM CONVINCED WE WILL BE SUCCESSFUL IN ALL THAT WE DO, WHILE REPRESENTING THE MARINE CORPS, THE 11TH MARINE EXPEDITIONARY UNIT AND OURSELVES IN A RESPECTABLE MANNER. TO INCULCATE THIS THROUGHOUT THE UNIT, I EXPECT LEADERS TO COMMIT TO SETTING THE EXAMPLE IN ALL AREAS, AND ENFORCING APPLICABLE STANDARDS.



**LET'S BE BRILLIANT IN THE BASICS.** THIS WILL BE THE FOUNDATION FOR ALL THAT WE DO. THINK "SLOW IS SMOOTH, SMOOTH IS FAST". EACH OF OUR INDIVIDUAL PARTS MUST HAVE A FIRM GRASP OF THE BASICS SO THAT OUR COLLECTIVE EFFORTS ARE COORDINATED AND PRODUCE INTENDED RESULTS. TO USE A FOOTBALL ANALOGY, THINK "THREE YARDS, AND A CLOUD OF DUST". IF WE CAN DO THIS, WE WILL CONSISTENTLY MOVE IN A POSITIVE DIRECTION WHILE PRODUCING POSITIVE RESULTS.

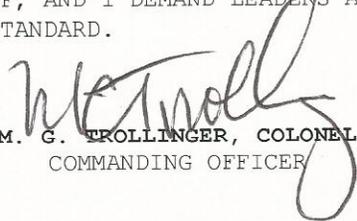
**THERE IS ONE STANDARD, THE MARINE CORPS STANDARD.** EVERYTHING WE DO WILL BE GUIDED BY THE STANDARD AS PER THE APPROPRIATE REFERENCE DOCUMENT. BE IT OUR PREDEPLOYMENT TRAINING, ANNUAL TRAINING, OR MEETING MYRIAD ADMINISTRATIVE REQUIREMENTS, THERE IS A SOURCE DOCUMENT THAT WILL FACILITATE THE ACCOMPLISHMENT OF OUR REQUIREMENTS AND ASSIGNED TASKS IN THE APPROPRIATE MANNER. LEADERS MUST CONSULT THE APPROPRIATE REFERENCE, AND USE IT AS A GUIDE THROUGHOUT OUR PREPARATION.

**ASK YOURSELF IF WHAT YOU ARE DOING IS LEGAL, MORAL OR ETHICAL.** MARINES AND SAILORS WILL OFTEN ENCOUNTER SITUATIONS IN WHICH THE RIGHT DECISIONS ARE NOT READILY APPARENT OR POPULAR. IF IT ISN'T LEGAL, MORAL OR ETHICAL, WE SHOULDN'T BE DOING IT, AND WE SHOULDN'T ALLOW A FELLOW MARINE OR SAILOR TO DO IT EITHER. WE WILL ADHERE TO OUR CORPS VALUES OF HONOR, COURAGE, AND COMMITMENT.

**WE WILL ALWAYS BE PART OF THE SOLUTION AND NEVER PART OF THE PROBLEM.** OUR MISSION AS FORWARD DEPLOYED EXPEDITIONARY FORCES IS TO QUICKLY RESPOND TO CRISES WHILE BUYING TIME FOR DECISION MAKERS TO DETERMINE THE MOST APPROPRIATE RESPONSE. WE ARE AN INCREDIBLE ASSET TO OUR LEADERSHIP, AND WE CAN NOT AFFORD LIABILITIES - EITHER INDIVIDUAL OR COLLECTIVE. PUTTING OUR MISSION FIRST, AND FOCUSING ON ALL THAT GOES INTO OUR MISSION READINESS WILL ENSURE OUR SUPERIOR COMBAT EFFECTIVENESS.

**WE WILL BE BETTER ON FRIDAY THAN WE WERE ON MONDAY, AND BETTER ON MONDAY THAN WE WERE THE PREVIOUS FRIDAY.** WE WILL SYSTEMATICALLY TRAIN HARD FOR A SPECIFIC PURPOSE AND ULTIMATE ENDSTATE, AND WE WILL CONTINUOUSLY PERFORM REQUISITE MAINTENANCE TO ENSURE OUR GEAR AND EQUIPMENT ARE PREPARED TO SUPPORT AND ENABLE US. CONCURRENTLY, EACH OF US MUST CONTINUALLY SEEK THE MAINTENANCE AND DEVELOPMENT OF OUR RESPECTIVE BODY, MIND AND SPIRIT. OUR PHYSICAL, MENTAL AND SPIRITUAL TOUGHNESS AND RESILIENCY MUST BE A PRIORITY AS THEY ARE CRITICAL TO OUR SUCCESS. TIME OFF MUST BE UTILIZED TO THIS END BY ALL WITHIN THE COMMAND.

OUR MARINES AND SAILORS, THE NATIONAL TREASURES THAT THEY ARE, DESERVE THE LEADERSHIP THAT WILL ENABLE OUR COLLECTIVE AND INDIVIDUAL SUCCESS. THESE THEMES WILL GUIDE ALL THAT WE DO, BOTH ON DUTY AND OFF, AND I DEMAND LEADERS AT ALL LEVELS COMMIT TO SETTING THE EXAMPLE AND ENFORCING THE STANDARD.

  
M. G. TROLLINGER, COLONEL  
COMMANDING OFFICER

P R I D E O F T H E P A C I F I C  
11TH MARINE EXPEDITIONARY UNIT